



St. Joseph's at Fleming
STRATEGIC PLAN
2015-2019

Living Quality

Investing in People

Leading in Partnerships

Mission Statement

(The shared mission of St. Joseph's at Fleming and Marycrest at Inglewood)

Inspired by the Sisters of St. Joseph of Peterborough, we are a Catholic, faith-based family of homes, dedicated to serving persons of all faiths in long-term care and seniors' independent housing. As a partner in our Centre for Healthy Living and Aging, we influence lives through learning, research and innovation.

Living Quality

1.1 To create safe, caring homes.

1.2 To offer quality care and services which honour our founders and builds upon our reputation as health service and housing providers of distinction where residents enjoy lives of purpose and potential.

1.3 To advance our culture change journey with a renewed commitment to person-centred care.

Investing in People

- 2.1 To strengthen Board governance and to be fully present as a collaborative partner with leadership and staff in moving the “sister” organizations forward.**

- 2.2 To drive mission, vision and values into everything we do.**

- 2.3 To realize a stable, progressive and effective leadership team.**

- 2.4 To create a motivating and engaging work environment that contributes to our organizational success and wellbeing for all.**

Leading In Partnerships

- 3.1 To expand the relationship between St. Joseph's at Fleming and Marycrest at Inglewood to benefit residents and promote operational successes.**
- 3.2 To build new partnerships which enables us to grow in capacity and contribute to meeting the needs of residents living in Peterborough and area.**
- 3.3 To optimize the partnership with Fleming College focused on a vital, sustainable and innovative Centre for Healthy Living and Aging.**
- 3.4 To be a MOHLTC funded "Centre for Learning, Research and Innovation in LTC".**