

BIOGRAPHICAL SKETCH

BRIAN EDMONDS



Brian Edmonds is a Chartered Professional Accountant/Chartered Accountant and holds a master's degree in health sciences administration from the University of Michigan. His executive interests include corporate governance, strategic planning, fiscal accountability, and change management.

In his career, Brian provided interim executive leadership and strategic consulting advice to over 25 teaching and community, private and public health service providers as these organizations looked for performance improvement opportunities. Since many of these consulting engagements involved organizations experiencing challenges, Brian worked extensively with the Executive Leadership teams, the full

Board and with the Audit and Finance Committees of these organizations, often leading governance improvement initiatives and implementing best practices.

For seven years, Brian was the Vice President, Finance of the Trillium Health Centre where he was instrumental in developing tools to enhance governance practices, enhance decision-making and fiscal accountability, and in leading performance monitoring projects. Brian also played a key role in the financial turnaround of St. Michael's Hospital in the early nineties and has also worked with a variety of Ontario Ministry of Health funding Committees.

Brian also has over ten years of experience in the private sector including Quebecor, Bell Canada Enterprises, and The Sports Network.

Brian is currently the Board Chair of the Catholic Health Sponsors of Ontario (CHSO) and previously served as the Treasurer. CHSO are the Members for 23 Catholic healthcare organizations in Ontario, continuing the legacy of seven congregations of religious women. Brian is also the Treasurer of the Board of the Inner City Health Associates, a not-for-profit focused on improving the care for vulnerable populations experiencing homelessness or who are precariously housed in Toronto. Recently, Brian was the Treasurer of the Board of the Canadian Mental Health Association, York and South Simcoe Branch. Brian also has previous experience as Chair of the Finance Committee of the Toronto Community Care Access Centre, as a Board Member of Booth Avenue Laundry and as a member of the Finance Committee of the Board of Casey House Hospice in Toronto.



FR. Jozef Vano, JCL:

Roman Catholic priest with 34 years of pastoral leadership experience across parishes in Canada and Slovakia. Brings a strong background in community building, tribunal and board experience, infrastructure renewal, and successful fundraising, including leading a \$480,000 campaign for the Archdiocese of Toronto's *Family of Faith* fundraising initiative. REGIONAL MARRIAGE TRIBUNAL, Archdiocese of Toronto, Peterborough office, 2020–Present, *Defender of the Bond*; SLOVAK HOUSE, Brantford, ON, 2005–2008 *Board Member*. Currently Pastor of IMMACULATE CONCEPTION PARISH, Peterborough, ON.



Francis Garwe, B.Sc., MAOM, CCMP, ICD.D
Certified Executive | Transformational CEO | Visionary Healthcare Leader

Francis Garwe is a distinguished leader dedicated to advancing integrated primary healthcare systems that prioritize patient-centered care and equitable access. As the CEO of Durham Community Health Centre, he has led transformative initiatives to enhance primary care attachment and increase access to comprehensive healthcare services. Through the development of an integrated clinical service delivery model along Durham Region's 401 East corridor, Francis has significantly improved care coordination, reduced access barriers, and achieved better health outcomes for diverse and underserved populations.

A passionate advocate for health equity, Francis has been at the forefront of pioneering partnerships and governance strategies aimed at strengthening community-based care. His efforts to enhance primary care attachment have ensured that individuals and families are seamlessly connected to healthcare providers and services. As Chair of the Black Health Committee under The Alliance for Healthier Communities, he has driven initiatives that address the unique needs of the African, Caribbean, and Black (ACB) population, underscoring his unwavering commitment to health equity and systemic change.

With over two decades of experience, including his role at Northern Health Authority in British Columbia, Francis has developed a reputation for strategic leadership. At Northern Health, he led leadership development collaboratives across all eight health authorities, designing and implementing programs for front, mid-level, and senior leadership. These collaboratives fostered a unified, coordinated approach to leadership development, strengthening healthcare delivery and advancing organizational excellence across the province.

Francis combines global expertise with governance credentials, including the ICD.D designation from the Rotman School of Management, positioning him as a visionary leader in reimagining primary care systems. His holistic approach integrates policy, system design, and strategic governance to create sustainable healthcare solutions that improve access and outcomes for all communities.

Gerald (Gerry) Davy



Prior to his retirement, Gerry held senior executive positions with the federal government in both operational (Regional Director General, Ontario Region, Public Works and Government Services Canada) and staff (Director General, Realty Policy and Plans, National Defence) areas. He is a graduate of Queens University in Kingston and holds an MBA in Managerial Leadership and a Certificate in Mediation.

Gerry has consistently championed innovation and quality within his organizations. His teams have received recognition for their accomplishments, including the Project Management Institute Project of the Year award and the Building Owners and Managers Association Office Building of the Year, Pinnacle, and Earth awards. Under his leadership, his organizations have garnered numerous ISO certifications across diverse sectors, including a graving dock and a national call centre.

A relative newcomer to Peterborough, Gerry relocated here four years ago with his wife, Pamela, to assist her with the care of her aging parents, both residents of St. Joseph's at Fleming. They both came to appreciate the exceptional care and compassion provided by St. Joseph's. They have developed a deep affection for the Peterborough region and the people they have encountered.

Gerry is committed to contributing to the community and believes that becoming a board member would align with his values. He also felt that this role would honour the care and kindness bestowed upon his in-laws during their time at St. Joseph's.



Jane Parr is a Senior Human Resources Leader with extensive experience in both the public (*Municipal and Health Care*) and private (*Manufacturing*) sectors. *Currently, she is the HR Director for the County of Simcoe.* Prior to Simcoe County, **Jane** worked for the Sinai Health System (Mount Sinai and Bridgepoint Hospitals) as the Senior Director, Organizational Development, People and Workplace Strategies. She managed the organizational development, labour and employee relations, and occupational health, safety and wellness strategies. She led the development and implementation of a system wide people change management framework incorporating psychological safety and emotional well-being with traditional change management processes. From 1999-2012, Jane worked at the Peterborough Regional Health Centre where she was the Vice President and Chief Human Resources Officer.

An honours graduate of Queen's University Bachelor of Commerce Program, Jane has spent her career providing leadership in human resources holds the designation of a Certified Human Resources Leader (CHRL). She has been a long-time member of the Peterborough community. She currently is a member of the Board of Directors of the Ontario Municipal Human Resources Association, and chair of its education committee. She has been an advisory board member for Laridae, as well as a board member of the Kawartha Trent Synchro Club, the Peterborough and District United Way, the Art Gallery of Peterborough, and the Red Cross Society. Jane also enjoys singing and has been a past member of the Peterborough Singers.

Louis O'Brien



I was born and raised in French Québec. I have an Engineering degree, a Master's degree in Business Administration, and an ICD.D Governance designation. My work experience includes Procter and Gamble, the Irving group, and Canada Post. I ran Canada Post's \$1.4 billion Parcels Division for 5 years, and when I left, I was corporate Senior Vice President and Chief Customer Officer.

I was first involved in health care in the mid-1990s in Ottawa, when I was appointed Director of SCO Health Services, Inc. (now known as the Bruyère). The Bruyère ran a Long Term Care home (Résidence St. Louis), a Nursing Home, a Rehab facility and the St. Vincent Hospital, a Complex Continuing Care hospital. When I was appointed Board Chair, the CEO and I worked with the University of Ottawa to create the Bruyère Research Institute; in the 2022/23 Fiscal Year, almost \$15 million of research was done there. We also were able to get funding for a complete \$75 million renovation and expansion of the St. Vincent Hospital campus.

I have continued to be involved in Health Care, as a Board member and eventually Chair, of the Peterborough Regional Health Centre, and as Board Chair of the Central East Local Health Integration Network. At the LHIN, I reported to the Minister of Health. I worked closely with the Deputy Minister Bob Bell, and my duties included overseeing the LHIN's leadership and ensuring that the LHIN fulfilled its responsibilities covering over 150 health care organisations.



Roger Ramkissoon

Roger is a resident of Durham Region and seasoned Finance and HR professional with considerable experience in the banking, health care, municipal and non-profit sectors. He has served in various leadership roles in Canada and abroad and adopts a “hands-on” approach to financial management. His experience in financial management, policy development, budgeting, corporate governance and human resource management blends well with the needs of the SJF Board as the organization looks towards the future. Roger is involved with several other Boards and has significant experience working with diverse communities including seniors, children, newcomers and persons with food insecurity. He has been recognized for his ability to lead multidisciplinary teams while seeing the big picture impact of financial decision making.

He is also a 2022 recipient of her Late Majesty Queen Elizabeth Platinum Jubilee Awards for Volunteer Service.

Roger is a Chartered Professional Accountant (CPA Ontario), a Certified Human Resources Leader (CHRL), and also holds an MBA from Heriot-Watt University (Scotland), a Master’s Degree in Law (LLM) from the University of East London, and a Bachelor of Commerce from Laurentian University (Sudbury, ON). To complement his governance experience, he is also an Accredited Director from the Chartered Governance Institute of Canada.

In his spare time, he runs, listens to music and helps those in need.

**Steve Boyle**

Steve Boyle is an experienced technology and operations executive with over two decades of leadership in the higher education and public sectors. He brings expertise in digital transformation, IT governance, cybersecurity, and organizational strategy, with a strong track record in mission-driven, multi-stakeholder environments. Most recently, he served as Associate Vice President, Information Technology at Trent University, leading institution-wide modernization efforts.

Steve is deeply committed to community service, guided by values of compassion, stewardship, and dignity. He believes in the power of systems that serve people and is honoured to contribute to SJF's mission of resident-centered care.



Biography

Terry Caputo is the Vice President and Chief Financial Officer of Oak Valley Health. He is an accomplished health care executive with a diverse range of experience, including strategy, accounting, finance, debt issuance, infrastructure, information management, human resources management, government relations, and governance.

Terry has held various progressive leadership roles in health care. Most recently, he served as the Vice President of Accountability and Performance and Chief Financial Officer at Kensington Health, where he played a key role in developing the strategic plan and aligning the financial plan to ensure investment and sustainability. From March 2022 to February 2023, he acted as the Interim President and CEO of Kensington Health, during which he oversaw the expansion of the hospice from 10 to 19 beds and increased capacity at Kensington Eye Institute, helping to reduce the provincial surgical backlog.

In addition to his professional achievements, Terry is passionate about serving his community. He is a proud member of the Rotary Club of Whitby Sunrise, served on the board of Grandview Children's Centre during their redevelopment project and serves on the board of Oshawa Power Corporation.